EMPLOYER'S GUIDE TO HIRING INTERNATIONAL TALENT





Many employers are concerned about legal issues related to the employment of international students in the U.S. Getting permission for international students to work in the U.S. is not as difficult or as expensive as many employers think. Most students are eligible to accept employment under certain conditions. The most common methods of hiring international students include Curricular Practical Training (CPT), Optional Practical Training (OPT), and the H-1B Temporary Worker Visa.

What are the Benefits of Hiring International Talent?

- To facilitate your company's entry into a specific international market, through deeper understanding of local business customs, language and legal issues.
- To work with a global supply chain network.
- To serve your U.S. consumers who come from different ethnic backgrounds.
- To fill your hiring gaps in the STEM (Science, Technology, Engineering and Math) fields.



The **SIUE Office of International Affairs** works closely with students to facilitate employment and training opportunities in the U.S. If you have any questions about hiring one of our international students, we are available to provide assistance.

In addition, the **St. Louis Mosaic Project** will arrange for one hour of free consulting from an immigration lawyer to answer questions regarding visa, timing or costs of the hiring process.



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